

# Alabama State Trooper Pay Scale Effective as of September 2008

- Entry-level troopers are paid \$1,482.90 semi-monthly, or \$35,589.60 annually.
- Currently those with an associate degree will start at Step 2 (\$1,520.40) and with a bachelor's degree at Step 4 (\$1,597.80).
- Upon successfully completing a one-year probation, a trooper may be considered for a one- or two-step probationary raise.
- Troopers may be considered for future one- or two-step raises annually, based upon performance.

	Trooper Entry Pay							
Steps	1	2	3	4	5	6	7	8
Semi-Monthly	\$1,482.90	\$1,520.40	\$1,557.90	\$1,597.80	\$1,637.10	\$1,677.20	\$1,719.10	\$1,761.10
Annually	\$35,589.60	\$36,489.60	\$37,389.60	\$38,347.20	\$39,290.40	\$40,252.80	\$41,258.40	\$42,266.40
Steps	9	10	11	12	13	14	15	16
Semi-Monthly	\$1,805.80	\$1,850.70	\$1,895.90	\$1,942.30	\$1,989.90	\$2,038.50	\$2,088.30	\$2,140.70
Annually	\$43,339.20	\$44,416.80	\$45,501.60	\$46,615.20	\$47,757.60	\$48,924.00	\$50,119.20	\$51,376.80
Steps	17	18	19	20	21	22		
Semi-Monthly	\$2,194.30	\$2,249.80	\$2,305.30	\$2,361.90	\$2,420.20	\$2,479.90		
Annually	\$52,663.20	\$53,995.20	\$55,327.20	\$56,685.60	\$58,084.80	\$59,517.60		

NOTE: At the discretion of the appointing authority, existing merit system state employees whose current salaries are higher than the trooper entry rate may be appointed at their current salary rates.